

## **Code of Conduct for WFCRC Members**

Wyre Forest CRC is fully committed to safeguarding and promoting the wellbeing of all its members. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with Richard Pedersen (Head Coach), Paul Gibson (Welfare Officer) or any member of the WFCRC committee.

As a member of Wyre Forest CRC, you are expected to follow this code of conduct.

### **WFCRC Members are expected to:**

- Be friendly and particularly welcoming to new members.
- Respect your opponents as well as your team mates.
- Always support and encourage riders of a lesser ability.
- Ride fairly, safely and within the rules.
- Be gracious in defeat.
- Not cheat, be violent or aggressive.
- Refrain from bullying, cyber bullying, name calling, spreading rumours, persistent teasing or the continual ignoring of individuals.
- Treat people how you would like to be treated.
- Refrain from the use of bad language.
- Keep yourself safe.
- Report inappropriate behaviour.
- Listen to all instructions from your coaches.
- Respect officials and accept decisions.
- Be trustworthy.
- Keep to agreed timings for training and competitions.
- Wear suitable kit for training and racing
- Make your club a fun, safe, welcoming place to be.

**WFCRC Members have the right to:**

- Be safe and happy in their chosen activity.
- Enjoy their sport in a protective environment.
- Be protected from abuse by other members or outside sources.
- Be respected, treated fairly and listened to.
- Have any concerns taken seriously and acted on.
- Participate on an equal basis, appropriate to their ability.
- Experience competition and the desire to win.
- Ask for help.

Minor misdemeanours and general misbehaviour will be addressed by the coach and reported verbally to the designated person. Serious or persistent misbehaviour may result in disciplinary action and potential dismissal from the club.

Parents will be informed at all stages.

Disciplinary action can be appealed to the coach with final decisions being taken by the club chairman & committee and or referred to the governing body (British Cycling) .

I have read, understood and agree to abide to this code of conduct for the benefit of myself, all other club members and sports participants.

Signed.....

Date.....